

## Brookeland ISD

### 2024-2025 Goals

#### Students: Academic Goal

- A. Brookeland ISD will continue to assure student readiness for STAAR and EOC testing with curriculum (TEKS) and testing alignment being reflected in lesson plans and teaching strategies. BISD will continue to incorporate concrete evaluations including benchmark testing through utilization of available curriculum along with appropriate data disaggregation through DMAC.
- B. HB3 Goals:
- a. The percent of 3<sup>rd</sup> grade students that score Meets grade level or above on **STAAR Reading** will increase from 50% to 60% by June 2030. **Annual Target:** 50% to 53% by June 2025.
  - b. The percent of 3<sup>rd</sup> grade students that score Meets grade level or above on **STAAR Math** will increase from 37% to 47% by June 2030. **Annual Target:** 37% to 41% by June 2025.
- C. BISD will continue to increase student academic performance in the areas of 8<sup>th</sup> grade ELA and Math, with a measurable goal of a 5% increase in the students at the Meets level starting in Spring 2025 and in subsequent years 2026 & 2027
- 8<sup>th</sup> grade **ELA Annual Target:** 66% baseline June 2024.
  - 8<sup>th</sup> grade **Math Annual Target:** 33% baseline June 2024.
- D. HB3 CCMR Goal: Brookeland ISD will increase the percentage of graduates that meet the criteria for **CCMR** from 68% to 100% by August 2030. BISD will continue to increase student participation in dual-credit courses, along with the continued implementation of the graduation requirements outlined in HB3, with the long term goal of every student graduating with a CTE certification and/or a minimum of 12 semester hours of college credit. All students will be encouraged to take SAT or ACT exams in their junior and senior year, with the SAT/ACT Prep implemented in the master schedule. PSAT participation will be encouraged for all sophomore students.

#### Evidence of Attainment:

The Board will receive a report at the **December Board Meeting** showing staff development attendance and offerings in the areas of STAAR/EOC and campus plans for the achievement of the HB3 Goals. Report will include teacher usage of DMAC data, and progress monitoring, and benchmark results in any problem areas, along with a comparison of the last two years of STAAR/EOC student results, and documentation of SAT/ACT participation. Administration will continue planning to assure all students have the opportunity to graduate with 12 hours of college credit or at least one CTE certification.

#### HB3 Goals:

- a. The percent of PreK students that score on grade level or above in Reading on the CLI will increase from 50% to 55% by June 2025.  
The percent of K students that score on grade level or above in Reading on the CLI will increase from 54% to 59% by June 2025.  
The percent of 1st through 2nd grade students that score on grade level or above in Reading on the CLI will increase from 52% to 57% by June 2025.
- b. The percent of PreK students that score on grade level or above in Math on the Target Practice will increase from 50% to 55% by June 2025.  
The percent of K students that score on grade level or above in Math on the Go Math, Multi-Sensory Math will increase from 54% to 59% by June 2025.  
The percent of 1st through 2nd grade students that score on grade level or above in Math on the HMH Go Math, Target Learning, and Lowman will increase from 52% to 57% by June 2025.  
The percent of 3<sup>rd</sup> grade students that score on grade level or above in Math on the HMH Go Math, Target Learning, and Lowman will increase from 29% to 34% by June 2025.

The percent of CCMR students that meet the threshold for **College Ready** will increase from 68% to 96% by August 2023.

The percent of CCMR students that meet the threshold for **Career Ready** will increase from 68% to 96% by August 2023.

### **Operations: Fiscal Goal**

Brookeland ISD will keep budgeted expenditures as close to revenue projections as possible and utilize Federal Impact Aid only to the extent needed to maintain current levels of educational excellence, without cutting vital programs. BISD will actively plan to add to fund balance annually if possible, with the goal of a minimum of 6 months operating expenses. Federal funding will be closely monitored in regard to the continuation of Impact Aid. The administration will maintain a close relationship with the federal entities involved. Staffing levels and student enrollment will be closely monitored to ensure payroll mirrors ADA. The district will adopt a balanced budget.

**Evidence of Attainment:** The administration will strive to develop a budget based on total revenue. The Board will receive monthly updates on fund balance and attendance with the intent to increase overall attendance. Staffing will be compared to state recommended levels and similar size districts to determine optimum performance and a report will be presented that identifies programs with a significant lack of participation at the October Board Meeting.

### **Operations: Facilities Goal**

Brookeland ISD will have facilities, equipment, and grounds that are clean, safe, and promote community and school pride. Special attention will be given to the upkeep and appearance of older buildings, while stressing preventive maintenance in the upkeep of new facilities.

The District's Emergency Operations Plan will be updated annually, including safety protocols and the training of faculty and staff. Planning will be ongoing regarding security procedures. The facilities and transportation plan is updated annually to prioritize needed renovations and address future needs.

**Evidence of Attainment:** A regular item in the superintendent's report will be available monthly for addressing this goal. The Administration will review the long range facilities and transportation plan, including preventive maintenance, and report to the Board at the **April Board Meeting**. The Board will receive a report from students and cafeteria staff regarding participation in the Region 5 Food Show.

### **Board/Community/Staff Relations Goal:**

Brookeland ISD will celebrate our accomplishments and encourage community involvement through continuous communication with all stakeholders. Multiple avenues including the District website, district Facebook page, local media relations, and community events will be utilized. Parent portal will be publicized and parents will be trained on its use.

BISD will communicate the district's Mission, Vision, and Goals and staff will have an opportunity to give input. The district and campus planning committees will be utilized so that all viewpoints are represented. District administrators will also actively seek feedback at the campus and departmental level regarding morale, communication, and instruction, with student achievement and teacher retention being the top priorities.

#### **Evidence of Attainment**

An updated report will be presented at the November Board Meeting that identifies strategies to improve communication with the community and staff. It will include updates on the District website, District Facebook page and plans for engaging local media and a schedule of proposed community events, that are coordinated throughout the District. The Board will receive documentation that teachers have been trained on electronic gradebook ad usage will be addressed individually as needed.